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In the book How Would You Move Mount Fuji? (whose title is based on an actual interview question), the Microsoft process is explained: The goal of Microsoft's interviews is to assess a general problem-solving ability rather than a specific competency.

### Review of How Would You Move Mount Fuji

How Would You Move Mount Fuji?: Microsoft's Cult of the Puzzle - How the World's Smartest Companies Select the Most Creative Thinkers (Kindle Edition) Published May 1st 2003 by Little, Brown and Company

### Critical Section - Moving Mount Fuji

How Would You Move Mount Fuji? was published in 2004 so it may not be as relevant now as it was then for someone trying to get an inside scoop on Microsoft's interview process. I would imagine it would still be helpful, though, for someone interviewing at Microsoft (or Google or a similar company) to understand how the interview process might go.

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If you need to move by only a small amount relative to some other mountain, and movement is judged according to the centre of gravity, then moving one rock from the side of the mountain to the other side would shift the centre of gravity a little and so count as moving.

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I just read "How Would You Move Mount Fuji", a great new book by William Poundstone about puzzles as technical interview questions. I enjoyed it a lot - it is an easy read, and kind of "fluffy"; I blew through it in two days. I think it would be helpful for anyone seeking a technical position who is likely to be asked some of these questions.

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